



# CODE OF CONDUCT

The Houstonian Club is a first-class, private club, and membership in the Club is a privilege. Houstonian Club members, as well as their family members and guests, must comply with The Houstonian Club Code of Conduct at all times while present on the Houstonian Campus. The Houstonian Campus includes, without limitation, (i) all Club facilities; (ii) spa facilities; (iii) hotel/resort facilities; (iv) the meadow, grounds and outdoor track; and (v) parking areas. The Houstonian Club Code of Conduct requires all Club members, family members and their guests to:

- comply with all Club Membership Documents (as defined in the Bylaws), including the Rules and Regulations;
- refrain from interfering with any of the business policies of the operation;
- act in a friendly and civil manner;
- treat others (including members, family members, guests and staff) with dignity and respect;
- extend courtesy to members, family members, guests and staff;
- resolve personal disputes away from the Houstonian Campus and not involve the Club, its staff or other members in personal disputes; and
- act in a manner befitting a member of first-class, private club.

The following activities and actions are strictly prohibited and violation may result in disciplinary action or termination:

- verbal or physical harassment or threats;
- violence of any kind;
- use of Club membership for any political purpose;
- inappropriate behavior between members and staff;
- the presence of firearms or weapons of any kind on the Houstonian Campus;
- smoking cigarettes or vapor cigarettes except in designated smoking areas on the Houstonian Campus;
- reckless damage to facilities located on the Houstonian Campus; and
- initiating any type of petition to solicit other members or staff regarding facilities, programs, regulations, operations or staffing;
- Use of media, social media or other electronic communications, in a manner that is detrimental to the Club, its ownership or employees, including without limitation, making social media posts that are false, defamatory, unverified or otherwise detrimental to the Club, its ownership or employees.